



BOB LUCIAN

SENIOR VICE PRESIDENT &
CHIEF FINANCIAL OFFICER

Bob Lucian serves as Chief Financial Officer (CFO) at La-Z-Boy Incorporated.

Bringing more than 30 years of financial experience to his role, Lucian leads the global finance and accounting team responsible for external reporting, financial planning and analysis, investor relations, internal audit, treasury and risk management, and the tax function.

Before joining La-Z-Boy Incorporated as VP, Finance, Lucian served as the North American Professional Beauty Chief Financial Officer at Coty, Inc., a global pure-play beauty company, and provided financial leadership during the company's acquisition of Procter & Gamble's (P&G) Specialty Beauty Business. Lucian led a 26-person finance team across North America to integrate and harmonize financial planning and analysis, sales finance, brand finance, and credit/accounts receivable organizations and workstreams across the two businesses.

Prior to that, Lucian spent over 30 years with P&G serving in a variety of roles of increasing responsibility. Most recently, he was Chief Financial Officer for the company's North America Salon Professional business. In that role he developed and executed a three-year strategic plan which included pricing, go-to-market innovation, merchandising efficiencies, and marketing improvements, resulting in a profitable turnaround of the business.

Throughout his tenure at P&G, he served in multiple business units, corporate finance, treasury, new business development, and global supply chain finance. He also spent several years on international assignments for the company.

Lucian earned an MBA in Finance and International Business from Lindner College of Business at the University of Cincinnati and is a cum laude graduate of the University of Notre Dame where he earned a Bachelor of Science degree in Chemical Engineering.

In addition to being an avid cyclist, Lucian enjoys skiing and traveling.

TEAM MEMBER SINCE 2019



MY FAVORITE PRODUCT

The Kincaid Plank Road Collection Pleasant Hill Wine Server—it has a two-tier wine tray included as part of its functional design.



BEST THING ABOUT LA-Z-BOY INCORPORATED

Our team is curious and innovative, and not afraid to push the boundaries of comfort to come up with new versions of classic designs that people have loved and relaxed in for generations.