



RAPHAEL RICHMOND

**VICE PRESIDENT, GENERAL COUNSEL &
CHIEF COMPLIANCE OFFICER**

TEAM MEMBER SINCE 2019



MY FAVORITE PRODUCT

Kennedy Sleeper Sofa! I have the full-size mattress in my home office, so I can curl up and read or let company stay comfortably.



BEST THING ABOUT LA-Z-BOY INCORPORATED

I deeply appreciate the culture at La-Z-Boy, which is one of genuine caring, concern and compassion for our customers and for each other. We will definitely go that extra mile.

Raphael Richmond serves as Vice President, General Counsel and Chief Compliance Officer at La-Z-Boy Incorporated.

In this position, she is responsible for all legal matters for the company, including securities, compliance, litigation, employment, intellectual property, environmental, mergers and acquisitions, and contracts. Richmond also serves as part of the senior leadership team, working closely with the Board of Directors on corporate governance and other matters.

Richmond is also building a centers of excellence model for shared services within La-Z-Boy Incorporated, taking responsibility for corporate-wide Real Estate and Construction and Corporate Communications. She is also the Executive Sponsor of the Women's Employee Resource Group.

Richmond brings a wealth of experience, with more than 20 years in the automotive industry specializing in employment law, complex litigation, corporate and securities regulation, corporate investigations, and ethics and compliance. As corporate and securities counsel for Ford Motor Company, she was responsible for the company's financial disclosures during the 2008 financial crisis. In 2013, Richmond was promoted to the role of Global Director of Compliance. In that role, she developed innovative ethics and compliance training for Ford that significantly increased employee engagement, and she became a frequent presenter at ethics and compliance conferences.

Richmond is a member of the Federal Bar for the Eastern District of Michigan and State Bar of Michigan. She received her undergraduate degree with highest distinction from the University of Michigan and is a cum laude graduate of the University of Michigan Law School.

Outside of work, she loves spending time with her family, cheering on University of Michigan sports teams, and traveling.