



La-Z-Boy Responsible Cotton Sourcing Policy 01SCPOL291-415

La-Z-Boy Incorporated (“La-Z-Boy”) is committed to sourcing cotton from responsible suppliers who adhere to our standards of product stewardship, social compliance, and sustainability. This commitment includes all our subsidiary companies.

Cotton is used in some of the textiles that cover the products we manufacture, and La-Z-Boy understands the importance of sourcing cotton from regions with acceptable labor practices. We will not source or accept cotton or textiles originating from Kazakhstan, Pakistan, Tajikistan, Turkmenistan, Uzbekistan, Xinjiang region of China, or any other regions/countries that have concerns with underage or forced labor. For these reasons textiles containing cotton used in La-Z-Boy products must originate from La-Z-Boy approved supplier only.

La-Z-Boy business partners that supply cotton must meet the following responsibilities:

- **Supplier Code of Conduct:** All La-Z-Boy suppliers must understand and sign this policy to ensure all La-Z-Boy suppliers are manufacturing materials safely, ethically, and legally.
- **Social Compliance:** La-Z-Boy requires all suppliers to be in full compliance with all applicable laws and regulations of their country and local governments. We monitor this through both announced and unannounced visits along with audits from third parties and La-Z-Boy personnel.
- **On-Site Assessments:** Before providing to La-Z-Boy, an on-site assessment is performed to ensure the supplier meets La-Z-Boy standards for quality and operational systems.
- **Product Stewardship:** All textiles are tested to ensure they meet La-Z-Boy chemical specific regulations and do not contain substances that are either prohibited or controlled. Suppliers must provide textiles that meet REACH and California Prop 65.
- **Origin of Cotton:** All La-Z-Boy suppliers that provide textiles containing cotton must provide a written statement with the country of origin of the cotton being provided for La-Z-Boy.
- **Sustainability:** La-Z-Boy is vigilant regarding the environment and expect our suppliers to integrate sustainable business practices to reduce the impact of their operations on the environment.

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