



Katie Vanderjagt

Vice President and
Chief Human Resources Officer

Katie Vanderjagt has served as Vice President and Chief Human Resources Officer for La-Z-Boy Incorporated since 2018. In this role, she is responsible for strategic human resource planning, employee engagement & experience, diversity, inclusion & belonging, leadership development & succession planning, and compensation and benefits.

Vanderjagt joined La-Z-Boy in 2015 as Director of Talent Management and was promoted to Director of Corporate Human Resources and Talent two years later. In this role, she led the talent management priorities for the enterprise along with serving as the corporate HR business partner. Vanderjagt was responsible for leading programs and processes across the areas of talent review and succession planning, employee engagement, performance management and leadership development.

Prior to joining La-Z-Boy, Vanderjagt served as Director, Human Resources and Global Talent at BorgWarner, a global automotive supplier. There, she was responsible for the Global Program Management Development initiative, as well as designing, delivering and monitoring key talent programs.

Earlier, Vanderjagt spent seven years at Owens-Illinois in various human resources positions of increasing responsibility before becoming Director, Global Talent Management and HR Strategy. In this role she supported the development of the global HR Strategy, led the High Potential Development program and implemented a Women's Development Initiative to accelerate key successors and provide an additional support network to female leaders in the organization.

Vanderjagt began her career at Target Corporation as a Human Resources Manager.

She earned an Executive MBA from the Ross School of Business at the University of Michigan and a Bachelor of Arts with honors in Business Management from Eastern Michigan University. A native Michigander, Vanderjagt enjoys family time, with traveling, exploring new podcasts and baking at the top of her hobby list.