



Carol Lee

**VICE PRESIDENT &
CHIEF INFORMATION OFFICER**

TEAM MEMBER SINCE 2022



CAROL LEE SERVES AS VICE PRESIDENT AND CHIEF INFORMATION OFFICER (CIO) FOR LA-Z-BOY INCORPORATED (NYSE:LZB)

Lee is the chief architect of La-Z-Boy Incorporated's enterprise-wide information technology strategy and execution, leading a team of approximately 100 professionals to ensure all technology initiatives align with the company's business objectives and support its Century Vision growth strategy.

Her responsibilities include enterprise architecture, application development, infrastructure and operations, cybersecurity and risk management, data and analytics, and digital transformation. Through disciplined execution and strategic oversight, she ensures the technology organization delivers reliable, secure, and scalable capabilities that support the company's long-term objectives.

Before joining La-Z-Boy Incorporated, Lee served as Vice President of Information Technology at American Hotel Register Company (now Consolidated Hospitality Supplies), where her deep expertise in technology and business processes drove operational efficiencies and enhanced the customer experience. During her tenure, she oversaw a digital transformation of the SAP landscape, including integrations with S/4HANA, and developed strategic roadmaps for system changeovers that introduced next-generation ecommerce, digital marketing, and customer relationship management capabilities. She led a multi-tiered project that involved more than 70 staff members and multiple external partners.

Earlier in her career, Lee held technology and leadership roles with Target, Sears Holding Company, and Kraft Heinz Company, where she built a strong foundation in retail systems, operations, and consumer-facing technology.

Lee earned her Bachelor's degree in Retail Merchandising and Management from the University of Wisconsin. She enjoys spending time with her family and friends, traveling, and cooking.



MY FAVORITE PRODUCT

There are so many! I love the Reagan Swivel Chair and the Chair and a Half, all styles. I love our comfy sofas, too!



BEST THING ABOUT LA-Z-BOY INCORPORATED

The culture of genuine care for our customers and employees. With a history rooted in comfort and quality craftsmanship, the culture at LZB emphasizes a commitment to creating products that enhance the lives of our customers while fostering a supportive and dynamic workplace