



Katie Vanderjagt

**VICE PRESIDENT &
CHIEF HUMAN RESOURCES OFFICER**

TEAM MEMBER SINCE 2015



KATIE VANDERJAGT SERVES AS VICE PRESIDENT AND CHIEF HUMAN RESOURCES OFFICER (CHRO) FOR LA-Z-BOY INCORPORATED (NYSE:LZB).

A steward of organizational culture, Vanderjagt leads the global Human Resources organization, guiding a global workforce of more than 10,000 employees across regions and business units. In her role, she is responsible for strategic human resource planning, employee engagement and experience, diversity, inclusion and belonging, leadership development and succession planning, as well as enterprise-wide compensation and benefits. Vanderjagt also provides executive oversight for Corporate Communications, ensuring alignment between people strategy, business objectives, and corporate reputation.

Vanderjagt's career spans nearly 20 years of leadership in talent acquisition, strategic succession planning, organizational development, total rewards, and leadership development. She joined La-Z-Boy Incorporated in 2015, where she led the enterprise's talent management priorities and served as the corporate HR business partner to the Executive Leadership Team and Corporate functions.

Prior to joining La-Z-Boy Incorporated, Vanderjagt held HR leadership roles in Talent Management, Learning and Development, Talent Acquisition, and HR Strategy at BorgWarner, a global automotive supplier; O-I Glass, a global leader in glass packaging; and Target Corporation.

Vanderjagt earned an Executive MBA from the Ross School of Business at the University of Michigan and a Bachelor of Arts with honors in Business Management from Eastern Michigan University.

A native Michigander, Vanderjagt enjoys spending time with her family, traveling, exploring new podcasts, and baking.



MY FAVORITE PRODUCT

Our Rowan Recliner started in our daughter's nursery, where we spent countless nights reading, snuggling, and—on more than one occasion—sleeping when she woke up the second we tried to leave the room. I highly recommend it for new parents!



BEST THING ABOUT LA-Z-BOY INCORPORATED

Hands down, our people. Working at La-Z-Boy has been the highlight of my career, and it's because we have the most compassionate, hardworking, and committed employees.