



Raphael Richmond

**VICE PRESIDENT, GENERAL COUNSEL
& CHIEF COMPLIANCE OFFICER**

TEAM MEMBER SINCE 2019



RAPHAEL RICHMOND SERVES AS VICE PRESIDENT, GENERAL COUNSEL AND CHIEF COMPLIANCE OFFICER FOR LA-Z-BOY INCORPORATED (NYSE: LZB).

Richmond oversees all legal matters for the company, including securities, compliance, litigation, employment, intellectual property, environmental, mergers and acquisitions, and contracts. She also serves on the senior leadership team, working closely with the Board of Directors on corporate governance and other strategic matters. In addition to her legal and compliance leadership, Richmond is responsible for corporate-wide Real Estate and Construction as well as Product Compliance and Sustainability.

She brings more than 20 years of legal and compliance experience in the automotive industry, specializing in employment law, complex litigation, corporate and securities regulation, corporate investigations, and ethics and compliance. At Ford Motor Company, she served as Corporate and Securities Counsel, responsible for the company's financial disclosures during the 2008 financial crisis, and later as Global Director of Compliance, where she developed award-winning ethics and compliance training programs that significantly increased employee engagement. Her expertise has made her a frequent presenter at ethics and compliance conferences.

Richmond is a member of the Federal Bar for the Eastern District of Michigan and the State Bar of Michigan. She earned her undergraduate degree with highest distinction and her Juris Doctor, cum laude, from the University of Michigan.

She enjoys spending time with her family, cheering on University of Michigan sports, and traveling.



MY FAVORITE PRODUCT

Kennedy Sleeper Sofa! I have the full-size mattress in my home office, so I can curl up and read or let company stay comfortably.



BEST THING ABOUT LA-Z-BOY INCORPORATED

I deeply appreciate the culture at La-Z-Boy, which is one of genuine caring, concern and compassion for our customers and for each other. We will definitely go that extra mile.